



Northwest Environmental Business Council E-News

From the Executive Director

The New Alchemy

I often feel like an alchemist when describing NEBC: breaking down our members' activities into core elements such as air, water, land, natural resources, waste, energy, etc. And recently you've heard me add the fundamental element "carbon" to the list. Then add the dimensions of the **natural** and **built** environment, and **service** and **technology** providers, and you've got quite a stew – especially when you consider our increasing number of members in economic development, hospitality, insurance, finance, sustainability, and other business services.

What does this mean? Well, at least two things are going on. One is that NEBC has been consciously expanding its umbrella to embrace the full range of businesses and other organizations working on environmentally related projects and issues. The second is that the boundaries between disciplines are continually eroding, while cross-sector collaboration is increasing. A case in point is Brownfields redevelopment.

NEBC was fortunate to partner with the Washington Department of Ecology and others in presenting last month's Brownfields conference in Tacoma. Over 400 people attended this highly successful two-day event, complimented by a 30-booth trade show. Brownfields redevelopment is notable in that it brings people and communities that don't normally connect with each other together into an "environmental" conversation. Environmental engineers, consultants, and lawyers are joined by property owners and developers, real estate and insurance professionals, local government planners and economic development advocates, local community members, and of course, regulators.

But this conversation is no longer just about the safe management of contaminants. Going a step further, there is now an emerging concept of "green redevelopment." This starts with an examination of the practices used during the cleanup process, and a consideration of all of the associated environmental impacts of the cleanup and its carbon footprint. The process can then go a step further to consider how the reclaimed land will be put to use, and whether it is consistent with the goals of the community. The result is the new concept "sustainable redevelopment," which then ties back to so many of NEBC's other disciplines such as stormwater, transportation, energy efficiency, etc. The result is not a periodic table but a web of interconnections. And that is what NEBC is about.

Special Thanks to all our Sponsoring Members!

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Contact your NEBC staff at 503.227.6361 to learn more about becoming an NEBC Sponsoring Member!

Last Call for the 2009 Resource Guide

Be included! Despite concerns about the economy, NEBC is experiencing a surge of new members deciding that our community is one they want to be a part of. It is also a good business development move. If you are sitting on the fence, now is the time to join NEBC to get listed in the 2009 edition of the print Resource Guide. We distribute 3,500 of these to interested parties in industry, at regulatory agencies, and through conference and business events throughout the year. Visit the "Member" page at www.nebc.org to see the enhanced range of services represented; and the "Become a Member" page to download an application form. Call the office with any questions. **The deadline for inclusion is November 14.**

Advertise! The Resource Guide is supported by advertising, and advertising supports you (and note that smart companies increase their advertising during down market cycles). This Guide is one of the most cost-effective and targeted ways to be represented to the regional environmental and energy markets. Download a rate sheet [here](#). The deadline is November 14.

New NEBC Staff Member for Washington

We are very pleased to welcome Karl Unterschuetz as our new Program Manager. Karl will be based in Seattle and will focus on energy (biofuels & electricity) and other clean technology sectors, as well as providing support for general member activities in Washington and Idaho. His background includes work for an environmental consulting firm, an organic farm supply and pest-control company, and as a water quality technician. Karl has a BA in Ecology and a Masters in Organization Development, and has recently been focusing on sustainability issues. Look to see him at upcoming events.

Finally, an “NEBC Behind-The-Scenes” Note

Oregon Governor Kulongoski just announced his 2009 climate change legislative agenda. Initiatives are presented in the areas of greenhouse gas reduction, energy efficiency, renewable energy, and sustainable transportation. One of the three initiatives under renewable energy (a mechanism that addresses weaknesses in the current BETC Business Energy Tax Credit program) came directly out of the work of NEBC’s Energy Forum. The concept still has to go through the legislative process, but it is just one example of how NEBC is working on the specific business issues that make a difference to our members.



Robert Grott

NEBC Conferences, Meetings & Trade Shows

November 13. Luncheon. Climate Change & Water Supply Reliability in the Pacific Northwest. Portland.

Climate change brings with it potential impacts to the quantity and timing of water availability for public water supply. The science of predicting climate change and the types of adaptation and mitigation strategies are being pursued by the City of Portland and other municipalities to ensure reliability of public water supplies. Speakers Phillip Pasteris, CH2M Hill, John Porcello, GSI Water Solutions and Lorna Stickel, Portland Water Bureau will address the issues and programs being developed to make sure that businesses have the water resources needed for today and the future.



November 17. Reception for NEBC Members & Friends. Boise. Join us as we relax and visit with fellow NEBC members and industry partners in advance of the Idaho Environmental Summit. Executive Director Robert Grott and Program Managers Sue Moir and Karl Unterschuetz will be your hosts. Time: 5:00 pm - 7:00 pm. Double Tree Hotel, Riverside, 2900 N. Chinden Blvd., Boise, ID 83714. **Please RSVP by 11/13/08 to Sue@nebc.org.**

December 3. Luncheon. A Look Ahead at the 2009 Legislative Session. Seattle. Where is the legislature headed in the 2009 session? What will be the issues discussed, legislation proposed and which will have the best chance of passing? Join us as we bring together lobbyists to forecast what they think the environmentally related issues will be in the next session. NEBC’s lobbyist, Jerry Smedes, Smedes & Associates and Representative David Upthegrove will lead the discussion.

December 8 & 9. Northwest Environmental Conference & Trade Show. Portland, OR. **(Early Bird Registration Ends Nov. 21)**

Presented by NEBC, AOI, Oregon DEQ & Wash. Dept. of Ecology, this outstanding two-day event is the largest, most comprehensive environmental conference and tradeshow in the Pacific Northwest. The goal is to provide Northwest businesses, agencies and other organizations with high-quality, low-cost environment training, information, discussion and networking opportunities. In its 20th year, this conference will feature field trips, hands-on demonstrations and early-bird workshops in addition to consistently relevant conference sessions and abundant networking opportunities. For information and registration, go to www.nwec.org. For trade show information, go to www.nebc.org or contact Sue@nebc.org.

Industry News, Meetings & Events

Washington NEBC Members Have New Benefits Available. It has been a long time coming, but after several years of work we have secured a great plan for NEBC members in Washington. Medical coverage is provided through United Health Care. A wide range of plans are available to companies with 2-400 employees. On average companies are saving \$100 - \$150 per employee, per month. Dental, Life & Disability are also available. Additionally, some products include COBRA administration and Cafeteria plan administration at no cost to you. Click here to learn

more: http://www.cooleremail.net/users/tcversoza/FirstMailingList_Howtogetsaquote.html.

The Portland Development Commission, the urban renewal agency for the City of Portland, Oregon is **seeking competitive sealed proposals** from qualified firms that have knowledge, experience and expertise in brownfield industrial redevelopment; U.S. Environmental Protection Agency ("EPA") superfund; environmental insurance and land transfer; understanding of private industrial property redevelopment and financing; and the capability to develop creative mechanisms that will work to jump start industrial redevelopment in the lower Willamette River area, as part of the Harbor Redevelopment Initiative ("Harbor ReDI"), described in this Request for Proposals (the "RFP").

http://www.pdc.us/login/download_nologin.asp?i=878 Closes November 14.

Northwest Sustainable Energy for Economic Development (Northwest SEED) is now soliciting proposals for our new Community Energy Partnership Project. This project is ideal for those in the Northwest that have a passion for building communities through clean and local energy. Through this RFP process, Northwest SEED will select up to four Partners to receive technical assistance. Partners will work with Northwest SEED to substantially advance their clean energy project ideas by June of 2009. The selected Partners will receive Northwest SEED's staff time and expertise at no cost. Community groups of all types from Washington, Oregon, Idaho, and Montana are encouraged to apply. Please help us spread the word! Attached is the official Request For Proposals. The RFP is also available on the Northwest SEED website (www.nwseed.org). The deadline for applications is November 14, 2008.

Notice of Opportunity for the Oregon Department of Environmental Quality (DEQ). DEQ-1151-08 (Historic Insurance Archaeology) Request for Proposal (RFP): DEQ-1151-08 RFP Release Date: November 3, 2008. RFP Close Date/Time: December 11, 2008, 4:00 PM (Pacific Time). The Oregon Department of Environmental Quality (DEQ) is requesting proposals from Contractors with expertise in historic insurance archaeology, insurance policy reconstruction and analysis, and related matters to assist in DEQ's efforts to recover the state's past and future costs related to the investigation and remediation of environmental contamination. In order to view or download the entire solicitation referenced above you must be registered in ORPIN. For access to the ORPIN system, please go to <http://orpin.oregon.gov/open.dll/welcome>. If you have any questions about ORPIN, please send an email to: info.orpin@das.state.or.us or phone (503) 378-4642.

Environmental Business Journal Accepting Nominations for 2008 Business Achievement Awards. EBJ will award gold, silver and bronze awards and honorable mentions for business performance and merit awards in several categories. Nominations will be accepted until December 19, 2008. Winners will be announced on EBJ's website in January 2009, in EBJ, in the EBJ Weekly News and in person at an awards banquet at the EBJ Summit in Coronado, California on February 18, 2009. Nominations should describe distinguishing achievements such as revenue growth or profitability gains; turnarounds; new science or service category; entry into a new customer segment or geographic area; noteworthy management initiatives; diversification, acquisition or integration achievements; or initiatives on

Renewing Members

Applied Process Technology, Inc.
Avogadro Group, LLC
Engineered Solutions Group, LLC
Environmental West Exploration, Inc.
Materials Testing & Inspection, Inc.
Portland General Electric
StormKlear
Tonkon Torp LLP
Waste Management
Xextex (X-TEX) Corporation, USA

New Members

Bridgetown Diversified, LLC
Buckley LeChevallier PC
Cadmus Group, Inc.
Cold Pack
Imbrium Systems Corp.
Pacific Ethanol
TriMet

*Companies listed in **bold type** are sponsoring members.
Contact your NEBC staff at 503.227.6361 to learn more
about becoming an NEBC Member!*

behalf of the industry or the environment in general. You may nominate your own company and make more than one nomination. Please send nominations to Fiona@ebimailbox.com in Microsoft Word format. Nominations will be accepted until Monday, December 19, 2008.

Submit Your Abstracts for Air & Waste Management Association's 102nd Annual Conference & Exhibition. Detroit, MI, June 16-19, 2009 Abstract Deadline: December 5, 2008. A&WMA announces the call for abstracts for our 102nd Annual Conference & Exhibition. Submit your abstract and take part in one of the most respected technical programs around. Abstracts should be original work on any environmental issue, including those related to this year's [focus and principal areas](#). The theme for the conference is "Driving Environmental Progress," and the 2009 Critical Review topic is "The Earth's Environment from Space - Informing Environmental Policy." Papers that are related to these topics are encouraged. The abstracts will be evaluated for technical quality, relevance and significance to current environmental issues, and lack of commercialism. Visit the [ACE 2009 Web site](#) for more information or to [submit an abstract](#). Have questions? Contact [Lisa Breese](#).

Sustainable Industries announced the release of the **Clean Energy Handbook for Business**, a new annual in-depth digital guide that serves as a resource to West Coast businesses working to create or refine their energy management plans in rough economic times. This very timely publication is emailed in advance to Sustainable Industries subscribers and is available for FREE online at www.sustainableindustries.com/resources.

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The Interstate Technology & Regulatory Council (ITRC) offers a wide variety of training courses on innovative environmental technologies and approaches specific to the areas of site characterization, monitoring and remediation as well as other environmental topics. ITRC is a state-led coalition working together with industry and stakeholders to achieve regulatory acceptance of environmental technologies. ITRC is a program of the Environmental Research Institute of the States (ERIS), a nonprofit corporation operating in support of the Environmental Council of the States (ECOS). The Oregon Department of Environmental Quality is a member of ITRC and ECOS.

www.nebc.org

November 6 - Enhanced Attenuation of Chlorinated Organics: A Site Management Tool. 11:00 - 1:15 EASTERN TIME. **November 13** - In Situ Bioremediation of Chlorinated Ethene - DNAPL Source Zones. 11:00 - 1:15. EASTERN TIME. **November 18** - Decontamination and Decommissioning of Radiologically-Contaminated Facilities 2:00 - 4:15 EASTERN TIME. **November 20** - Planning and Promoting of Ecological Land Reuse of Remediated Sites. 11:00 - 1:15 EASTERN TIME. **December 2** - Performance-based Environmental Management. 2:00 - 4:15 EASTERN TIME. **December 11** - An Overview of Direct Push Well Technology for Long-term Groundwater Monitoring. 11:00 - 1:15 EASTERN TIME. Register for an ITRC training class today - details at www.itrcweb.org.

November 11. Sustainability Using The Natural Step Framework. Portland. This one-day program, presented in two parts, is designed to introduce business, government, and community leaders to sustainability and The Natural Step framework. In the morning, a presentation will define sustainability and present the basic principles of The Natural Step (TNS) framework including the science behind the framework model and case studies. Attendees will participate in small group exercises around the four principles and learn how to apply the framework in the creation of a business product and service. For further information contact the Network at (503) 241-1140 or events@ortns.org.

November 12-14. Green Business Boot Camp. Seattle. Burt Hamner, Principal of Cleaner Production LLC, delivers his popular sustainable business intensive. Seattle's leading experts in sustainable business are your hosts for this immersion into the comprehensive tools and strategies you need to manage your business for profitability and sustainability. This two day intensive includes site visits and networking with key industry leaders, as well as comprehensive instruction and customized industry intelligence. Unique resource CD-ROM for participants includes all reference materials plus outstanding software programs for financial analysis, sustainability planning and reporting. This program is designed for anyone wanting a fast and thorough introduction to the technical tools for managing a high performance operation. NEBC members may register at the Member rate. More details: http://www.nbis.org/documents/BootCampFlyer_000.pdf ; Register: www.brownpapertickets.com/event/45716

November 12th. Portland's Transportation Future Open House. Portland. Please join Columbia Corridor Association to learn more about the projects and planning efforts within the Columbia Corridor for this late afternoon (4-7pm) event at the Embassy Suites Portland Airport. For more information, contact Marissa King with Columbia Corridor Association at: 503.287.8686 or mking@columbiacorridor.org.

November 12. The History of the Willamette River, Portland. Hosted by Portland Harbor Community Advisory Group from 6:00 – 8:00pm historian Chet Orloff will discuss the history of the Willamette River and its role in the economic development of Portland from prehistoric times to today. He will talk about the exploration of the river, its importance in supporting Portland's early growth, and the significant activities and events that the river has endured over the past century and a half. Location: BES Water Pollution Control Lab, located under the St. Johns Bridge - 6543 N. Burlington Avenue, Portland.

November 13. Outlook for Clean Tech in a New Administration. Seattle. Energy promises to be at the top of the next President's agenda. Come and learn how the political environment in Washington, DC is likely to affect the funding outlook for clean technology - and how you can leverage that funding to your benefit. This presentation will be given by the Honorable Kelly H. Carnes, President and CEO of TechVision21, a technology strategy firm in Washington, DC. Register today at <http://www.brownpapertickets.com/event/47015>

November 17. Reception for NEBC Members & Friends. Boise. Join us as we relax and visit with fellow NEBC members and industry partners in advance of the Idaho Environmental Summit. Executive Director Robert Grott and Program Managers Sue Moir and Karl Unterschuetz will be your hosts. Time: 5:00 pm - 7:00 pm. Double Tree Hotel, Riverside, 2900 N. Chinden Blvd., Boise, ID 83714. Please RSVP by 11/13/08 to Sue@nebc.org.

November 18-19. Idaho Environmental Summit. Boise, ID The third annual Idaho Environmental Summit seeks to foster a collaborative atmosphere to learn and share information about environmental topics of interest to Idahoans. The event also seeks to promote open dialogue and provide opportunities to network with environmental professionals and citizens from around the state. The Summit offers a broad range of plenary sessions with nationally recognized speakers, breakout sessions, training opportunities, social events, displays and exhibits, and more. Information and registration at www.idahosummit.org

November 18. Evaluation, Remediation, Dredging & Disposal. Portland. Environmental Law Education Center presents an advanced conference, has assembled an impressive line-up of knowledgeable speakers and timely topics. Conference participants will receive the most up-to-date information on sediment evaluation, remediation, dredging & disposal. For more information and to register: info@elecenter.com. [Click here to obtain a printable registration form.](#) Or call 503-282-5220 to register by phone. <http://www.elecenter.com> [Advanced Sediment Conference](#)

November 19. Transition to a New President and Congress. How Local Governments Should Navigate the Coming Changes in Federal Programs and Resources. Webcast. The Ferguson Group (TFG) has formed a special transition team to help clients navigate the presidential and congressional transition and will be hosting a series of free, informative webcasts on navigating the coming changes. With the coming inauguration of President Barak Obama and a new 111th Congress, federal policies, programs, and resources will surely shift to new priorities. A new direction for the federal government will mean new domestic spending priorities, renewed focus on infrastructure investments, changes in energy and environmental policies, and new approaches to economic development. For more information, www.fergusongroup.us/transitionteam.htm.

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December 4-5. Pacific Salmonid Spawning Habitat Restoration Port Hadlock, WA. Designed for practitioners and agency personnel involved with field data collection, detailed design and/or review of river restoration projects, this course provides general training in design, implementation and monitoring of in-stream habitat improvement projects in regulated streams and rivers, with an emphasis on the issues surrounding Pacific salmonid spawning. (Reduced tuition is available for NEBC members.) http://www.nwetc.org/bio-304_12-08_porthadlock.htm.

December 10-12. THE CARBON SERIES, Conducting & Managing GHG Inventories. Seattle. This is three – one day seminars presented by NWEET. Climate Policy, Carbon Credits and Business Risk; Managing Carbon: Footprints, Risk and Climate Action for Business and Government; Carbon Footprints, Step by Step. For more information about each individual course please contact Renata Sobol at Northwest Environmental Training Center 206-762-1976 rsobol@nwetc.org or www.nwetc.org.

Employment Opportunities

Proposal Coordinator. ICF Jones & Stokes has an opening for a Proposal Coordinator in the Seattle, WA or Portland, OR office. In this role, you will provide support for a variety of marketing activities to include compiling, formatting, and proofing materials for large proposals under the direction of a Proposal Manager; completing all tasks necessary for small proposals under the direction of a Project Manager; maintaining resumes, project paragraphs, and other collateral; ensuring compliance with RFP requirements; preparing project specific SOQs, boilerplate, and presentation materials; and supporting cross-regional proposal efforts as required. You will be part of a team that fosters collaboration. 2+ years' proposal preparation and marketing experience in the Architectural/Engineering/ Environmental industry is required. A Bachelor's degree is preferred. The successful candidate will exhibit proven marketing coordination and planning capabilities, possess strong relationship skills and be able to communicate effectively. Expert MS Word 2007 skills, excellent editing and writing skills and an eye for graphics are required. The ideal candidate will also have experience with Adobe CS3 Standard, InDesign, Photoshop, and Acrobat. Meticulous attention to detail and strong coordination skills are expected, as is the ability to work to deadlines. Familiarity with a consulting environment is helpful. The candidate must be willing to take a formatting/editing test. To apply for this opportunity, please visit our new Global Career Center: <http://jobs.icfi.com>, where you can indicate your interest in this position or others, or refer your friends to opportunities with ICF International. Requisition ID#: PNWR-08-26/ 49890608023. www.jonesandstokes.com.

Student Internship Matching Service. The Business Education Compact (BEC) provides companies with access to student interns from high school to doctoral candidate levels. The year-round program makes internship easy, with a turnkey service that includes screening and recruiting strong candidates that fit your job requirements, interview scheduling, orientation, payroll, as well as management support throughout the internship. BEC is a nonprofit serving Oregon and SW Washington, connecting the classroom and workplace for the past 24 years. Contact Mark Read at the BEC: mread@becpdx.org; 503.646.0242 x37.

Internship Program – Oregon State University. Students from the Oregon State University School of Chemical, Biological, and Environmental Engineering are looking for internships. Students majoring in chemical engineering, bioengineering or environmental engineering are looking for internships. As part of our mission to graduate 'work ready' engineers we encourage our students to pursue summer industrial or government internships. Most students are looking for summer internship positions (mid-June through mid-September) although a few employers request 6 month internships. Students work on projects which require applications of

their engineering skills. The internships are paid internships; pay scales are typically from \$11.00/hr to \$18.00/hr, but the compensation is between the intern and the employer. For more information about the program or to list your opening on our website please contact Tracy Rothwell at Tracy.Rothwell@oregonstate.edu. More information about the School of Chemical, Biological, and Environmental Engineering can be found at <http://cbee.oregonstate.edu/>.

Member Discounts

Washington NEBC Members Have New Benefits Available. It has been a long time coming, but after several years of work we have secured a great plan for NEBC members in Washington. Medical coverage is provided through United Health Care. A wide range of plans are available to companies with 2-400 employees. On average companies are saving \$100 -\$150 per employee, per month. Dental, Life & Disability are also available. Additionally, some products include COBRA administration and Cafeteria plan administration at not cost to you. Click here to learn more: [http://www.cooleremail.net/users/tcversoza/FirstMailingList_Howtoget\\$a\\$quote.html](http://www.cooleremail.net/users/tcversoza/FirstMailingList_Howtogetaquote.html).

Environmental Expert. NEBC has teamed with Environmental Expert, the world's largest online marketplace and information resource serving the environmental industry. At a reduced rate of just \$1,700, NEBC members can become Bronze Sponsors and get a year's worth of cost-effective exposure to a targeted audience of over 400,000 environmental professionals. Additional levels of sponsorship and optional advertising opportunities are also available. www.environmental-expert.com For more information contact Tracy Barton, tbarton@thermalrs.com.

Financial Planning Services with Waddell & Reed. NEBC members receive at 20% discount on financial planning services provided by Waddell & Reed, a national financial planning firm founded in 1937. Planning services include retirement planning, wealth management, tax-efficient investing, education funding, estate protection, and succession planning for closely-held businesses. Other business services include retirement plans and financial education workshops. Contact Karen Einberger, Financial Advisor, Waddell & Reed, 206.283.6661 or keinberger@wradvisors.com.

Northwest Environmental Training Center. NEBC has partnered with NWETC to offer our member companies an exceptional opportunity to provide continuing education to its employees at a 20% discount off the published rate on all of NWETC's technical training workshops, conferences, and seminars. For more information, visit their website <http://www.nwetc.org/> or contact Erick McWayne at 206-762-1976.

Oregon Insider. NEBC members may take advantage of a \$150 introductory rate for the first year (24 issues), a savings of \$95 off their regular base rate. In addition, NEBC members will enjoy an ongoing subscription rate of \$195 per year, which represents an ongoing savings of \$50 per year. To redeem your discount please contact Oregon Insider by calling David Light at 541.343.8504 or by email at epi@rio.com.

Student Internship Matching Service. The Business Education Compact (BEC) provides companies with access to student interns from high school to doctoral candidate levels. The year-round program makes internship easy, with a turnkey service that includes screening and recruiting strong candidates that fit your job requirements, interview scheduling, orientation, payroll, as well as management support throughout the internship. BEC is a nonprofit serving Oregon and SW Washington, connecting the classroom and workplace for the past 24 years. Contact Mark Read at the BEC: mread@becpdx.org; 503.646.0242 x37.

Sustainable Industries (SI). The premier magazine for sustainable business news on the West Coast. The NEBC member discount for the Sustainable Industries is better than imagined – it's still a \$10 discount, but the new annual subscription rate is only \$39 that means that NEBC members can receive this new publication for only \$29/year! For more information look to: <http://www.sustainableindustries.com/>

Northwest Environmental Business Council

www.nebc.org

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NEBC Events Calendar

2008			
November			
13	Cascade Chapter Luncheon – Topic: Climate Change & Water Supply Reliability in the Pacific Northwest	11:30 AM – 1:00 PM	Governor Hotel – Portland, OR
December			
3	Olympic Chapter Luncheon – Topic: Washington Legislative Outlook	11:30 AM – 1:00 PM	McCormick & Schmick’s Harborside – Seattle, WA
8 & 9	Northwest Environmental Conference & Trade Show	All Day	Red Lion Hotel on the River – Portland, OR
10	Hazwoper Training	8:00 AM – 5:00 PM	Red Lion Hotel on the River – Portland, OR
2009			
March			
3	Stormwater Conference & Trade Show	All Day	Hotel Murano Pavilion – Tacoma, WA
April			
16	The Business of Renewable Energy Conference & Trade Show	All Day	DoubleTree Hotel, Lloyd Center – Portland, OR
June			
18	Ecosystem Markets Conference & Trade Show	All Day	DoubleTree Hotel, Lloyd Center – Portland, OR
July			
8	Cascade Golf Tournament	1:45 PM Shotgun Start	Langdon Farms Golf Course
September			
24	Climate Change Conference & Trade Show	All Day	DoubleTree Hotel, Lloyd Center – Portland, OR
October			
14	Brownfields In Washington	All Day	Hotel Murano Pavilion – Tacoma, WA